



California Coastal Commission

INTERNSHIP ANNOUNCEMENT

PAID OPPORTUNITY

Peter Douglas Internship

District Office

Part-time Hybrid (Flexible Hours)

This is an internship opportunity funded by the California Marine Sanctuaries Foundation and based at the California Coastal Commission. The Commission is a state agency charged with protecting coastal resources and managing coastal development in California. The Commission's mission is to provide for the balanced use of the California coastline and to protect, restore, and enhance coastal and marine resources for the continuing benefit of current and future generations. The Peter Douglas Internship, supported by a memorial fund for the visionary former leader of the agency, is a great opportunity to obtain useful work experience, acquire transferable skills for pursuit of further education or a professional career in land use and environmental planning or policy, and learn about working in state government.

The Commission values diversity at all levels of the organization and is committed to fostering an environment in which employees from a variety of backgrounds, cultures, and personal experiences are welcomed and can thrive. We believe the diversity of our employees and their unique ideas inspire innovative solutions to further our mission of protecting and enhancing California's coast and ocean for present and future generations.

INTERNSHIP DESCRIPTION: The California Coastal Commission is seeking a motivated undergraduate student to the agency's mission to protect and enhance the coast of California for present and future generations.

STRUCTURE:

The position is not strictly limited to one particular unit, and may support a range of activities based on the applicant's interests, job site, and the work available (see POTENTIAL PROJECTS below). This is a paid, part-time position with flexible hours (20 hours per week) for a period of 8 weeks, beginning June 30, 2025. If this internship meets criteria for a course project, class credit, or other educational pursuit, staff can work with the selected intern to facilitate the completion of academic requirements.

LOCATION:

The position will be hybrid, based in either the agency's headquarters in San Francisco, in Long Beach at the South Coast District office, or in Santa Cruz at the Central Coast District Office.

PAY:

- The intern will be under contract with the California Marine Sanctuary Foundation and

based at the California Coastal Commission.

- The intern will be paid \$22 per hour.

POTENTIAL PROJECTS may include (depending on interest, field of study, or location):

- Develop resources to increase meaningful engagement with the general public and environmental justice communities alongside the Environmental Justice Unit.
- Work with the Statewide Planning unit to support the tracking of Housing Laws that impact the coast of California. [SOUTH COAST / LONG BEACH ONLY]
- Under the direction of the Mapping Program Manager, provide support to the GIS and Mapping Team. [SAN FRANCISCO ONLY]
- Support the Tribal Liaison team to develop resources to implement the agency's Tribal Consultation Policy.
- Under the direction of Central Coast Management, compile information on unpermitted development, correspond with affected parties, and find alternatives to support compliance. [CENTRAL COAST / SANTA CRUZ ONLY]

DESIRABLE QUALIFICATIONS:

- Strong interest in any of the following: environmental policy, planning, environmental justice, land use planning, ocean science, and environmental policy;
- Research experience;
- Experience interacting with community organizations and or stakeholders or comfort communicating with individuals and organizations in person, over the phone, through video chat, or via email.
- Self-motivated and detail-oriented;
- Ability to work well independently and participate in virtual meetings;

MINIMUM REQUIREMENTS:

- Currently enrolled in a community college or university institution and working towards completing an Undergraduate degree.

SPECIAL REQUIREMENTS: The intern will work virtually, with occasional days in the selected office depending on placement and public health guidelines. This position will require access to a computer, phone and Internet. The intern may attend events, hearings, in-person meetings, or site-visits.

CONTACT: For more information about the position: Javier Padilla Reyes, Environmental Justice Program Manager, EnvironmentalJustice@coastal.ca.gov.

For more information about the application and/or hiring process: Human Resources Office at (415) 904-5430 or toll free 866-831-2540 or HumanResources@coastal.ca.gov. You can also find more information on www.jobs.ca.gov.

APPLYING FOR THIS OPPORTUNITY: Applications for this position should be submitted by June 13th, 2025. Any application received after this date may not be reviewed. Applications will be screened and only those most qualified will be interviewed.

To apply, please submit, by June 13th, 2025, a current resume and a statement of interest via email or mail to:

Human Resources Office
California Coastal Commission
455 Market Street, Suite 228
San Francisco, CA 94105–2219
(415) 904-5430 / toll free: 1-866-831-2540
HumanResources@coastal.ca.gov

For more information about the California Coastal Commission and what we do, visit our website at: www.coastal.ca.gov.

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in public servants.

Assistance for the Hearing Impaired can be accessed by dialing 711