



JOB ANNOUNCEMENT

NORTHERN CALIFORNIA COASTAL PROGRAM MANAGER STATEWIDE TRANSPORTATION PROGRAM FULL-TIME, 12-MONTH LIMITED-TERM POSITION (WITH THE POSSIBILITY EXTENSION OR BECOMING PERMANENT) SAN FRANCISCO OR SANTA CRUZ

The California Coastal Commission (Commission) is offering an exciting opportunity to lead the coastal zone planning and regulation of transportation projects and activities through interagency efforts with the Department of Transportation (Caltrans), local transportation agencies, other resource agencies and our Local Coastal Program (LCP) partners. Under the direction of the Supervising Environmental Planner, the primary responsibilities of this position are to manage the Commission's Transportation Program in Northern California, lead coordination on critical infrastructure with the Commission's Statewide Planning Unit and facilitate early and continuous coordination between the Commission and Caltrans on issues related to transportation project planning, design and construction that involve the Commission's State and federal consistency authorities, including activities within certified LCPs. The position also involves coordinating on programmatic efforts aimed at promoting coastal resilience, enhancing multi-modal public access and improving environmental and transportation outcomes. The Transportation Program Manager will lead Commission staff work teams to support timely reviews of Caltrans proposals, perform some of the more complex project analysis, oversee coastal development permit (CDP) review and report writing activities associated with the Commission's planning and regulatory responsibilities, explore opportunities for better integrating transportation and land use decisions in the coastal zone, and assist in meeting commitments under interagency agreements with Caltrans.

The work includes: supervising Northern California Transportation Program staff; participating in interagency work groups and Caltrans' project development team meetings; developing policy and coordinating programmatic efforts for addressing sea level rise and building coastal resilience in transportation infrastructure; evaluating corridor and regional transportation plans and proposals; reviewing coastal resource impact analyses and environmental review (NEPA/CEQA) documents; conducting research into current efforts in California related to smart growth and mobility, GHG emission reductions, sustainable communities and multi-modal transportation systems; attending stakeholder and other related public meetings; and assessing specific and advance mitigation proposals related to transportation projects. It will also involve supporting the Commission's Northern California District Offices in the tracking and processing of Caltrans' transportation and public access proposals requiring coastal program reviews, including Local Coastal Program (LCP) amendments, public works plans, federal consistency submittals and coastal development permit applications.

The Commission values diversity at all levels of the organization and is committed to fostering an environment in which employees from a variety of backgrounds, cultures, and personal experiences are welcomed and can thrive. We believe the diversity of our employees and their unique ideas inspire innovative solutions to further our mission of protecting and enhancing California's coast and ocean for present and future generations.

DUTIES may include, but will not be limited to:

- Lead implementation of the Commission's and Caltrans Plan for Improved Agency Partnering;
- Oversee the analysis of environmental documents, transportation plans, technical reports, coastal permit applications, appeals, federal consistency submittals, and Local Coastal Program (LCP) amendments, etc. involving transportation projects and help prepare, review and approve memos, workshop materials, issue summaries, staff reports on coastal development permits or related materials for action by the Coastal Commission;
- Supervise the Transportation Program's Northern California staff;
- Provide coordination with the Program's Southern California staff and promote general statewide policy application consistency within the Transportation Program relative to coastal resiliency for transportation networks;
- Help lead programmatic interagency efforts, particularly those that support coastal resilient adaptation to sea level rise;
- Plan, organize and prepare advance materials, in coordination with Caltrans and Commission staff, for regular coordination meetings in Northern California (at least semi-annually for the Commission's San Francisco and Santa Cruz District Offices) and ensure follow up on identified action items;
- Participate in Caltrans project scoping/development meetings and field reviews to identify coastal issues related to such plans and projects;
- Review and/or assist in the development of project alternatives and project-related mitigation and monitoring measures;
- Assist in the development of policies to address sea level rise in transportation planning throughout the State, and coordinate sea level rise planning and adaptation efforts related to transportation with Caltrans, other transportation agencies and local governments;
- Assist in the preparation and review of any technical information needed to resolve Coastal Act issues that may be raised by transportation plans or projects under consideration;
- Assist with and oversee the review of Transportation Concept Reports and Regional Transportations Plans for consistency with the Coastal Act, applicable certified LCPs and provisions for the California Coastal Trail;
- Assist in the development of training programs for Caltrans and Commission staff; and
- Prepare work products and reports to meet obligations under existing interagency agreements with Caltrans.

DESIRED SKILLS & ABILITIES:

- Knowledge of land use planning and regulatory techniques and/or specialized technical capabilities in the areas of: law and policy; biology; coastal wetlands; geology; coastal engineering; transportation planning; climate resilience; as well as mass transit, smart growth and/or public access design principals;
- Familiarity with the functions and relationships of federal, state, regional, county, and city governments and special districts;
- Experience with staff supervision;
- General familiarity with transportation planning and resource management concepts and procedures;
- Ability to analyze information, creatively explore alternative approaches, and develop defensible policy positions;
- Excellent communication skills and the ability to work well with others and to write accurate, complete, and concise staff reports and correspondence;
- Experience with environmental justice and/or tribal consultation;
- Ability to work independently or in a team setting;

- Ability to read and interpret project plans, grading plans, and maps; and
- Advanced degree in environmental, regional or transportation planning or related field.

ELIGIBILITY: Individuals on the Coastal Program Manager list are eligible to apply. Current or former State employees with transfer or reinstatement rights at the Coastal Program Manager level are also eligible to apply. (Please note that in order to be eligible to transfer/reinstate, applicants **must** meet the minimum qualifications of the Coastal Program Manager classification) All applicants must clearly indicate the basis of their eligibility, including SROA, surplus, transfer, re-employment status, or list eligibility in the Examination/Job Title section on the CA State Application (STD 678).

SALARY: Coastal Program Manager \$6,722 - \$8,352 per month

BENEFITS: CA State Civil Service Employee Benefits Summary

<https://www.calhr.ca.gov/Pages/California-State-Civil-Service-Employee-Benefits-Summary.aspx>

CONTACTS: For more information about the position: Susan Hansch, Chief Deputy Director, at Susan.Hansch@coastal.ca.gov or (415) 904-5244, or Alison Dettmer, Senior Deputy Director, at Alison.Dettmer@coastal.ca.gov or (415) 902-5205.

For more information about the application and/or hiring process: Human Resources Office at (415) 904-5430 or toll free 866-831-2540 or HumanResources@coastal.ca.gov.

FILING: One position in either San Francisco or Santa Cruz will be open until filled. We would like to fill the position as soon as possible so it is important to file your application immediately. Applications will be screened and only those most qualified will be interviewed. No relocation expenses will be reimbursed. Submit a current resume, a CA State Application (STD 678) (available at www.jobs.ca.gov), a minimum of three references, and a brief writing sample (5 pages or less) to:

Human Resources Office
CALIFORNIA COASTAL COMMISSION
45 Fremont Street, Suite 1930
San Francisco, CA 94105-2219
(415) 904-5430 / toll free: 1-866-831-2540
HumanResources@coastal.ca.gov

Please indicate “Coastal Program Manager – San Francisco or Santa Cruz” in the Examination/Job Title section of the CA State Application (STD 678).

For more information about the California Coastal Commission and what we do and to obtain a CA State Application (STD 678), visit our website at: www.coastal.ca.gov. If you have questions you may e-mail us at HumanResources@coastal.ca.gov or call the above numbers.

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free workplace. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in public servants.

Assistance for the Hearing Impaired can be accessed by dialing 711