



California Coastal Commission

JOB ANNOUNCEMENT

ENGINEER, CIVIL OR ENVIRONMENTAL SCIENTIST
(WITH EXPERTISE IN COASTAL ENGINEERING AND COASTAL PROCESSES)
FULL-TIME, 12-MONTH LIMITED-TERM POSITION
(WITH THE POSSIBILITY OF EXTENSION OR BECOMING PERMANENT)
SAN FRANCISCO

The California Coastal Commission (Commission) is a small State agency that is charged with protecting coastal resources and managing coastal development in California. The mission of the Commission is to implement the Coastal Act and to provide for the balanced use of the coastal zone and to protect, restore, and enhance coastal and marine resources for the continuing benefit of current and future generations. Employees at the Commission enjoy working on a broad range of issues to plan for and manage coastal land uses while protecting important coastal resources including wetlands, habitats that support rare and endangered species, scenic landscapes and views to the sea, public shoreline access and recreation opportunities. The Commission's staff includes dedicated planners, scientists, attorneys and administrative staff. A Commission limited-term position is a great opportunity to learn more about how a government agency functions and to obtain useful job experience for pursuit of a professional career in engineering or environmental and coastal management.

The Commission values diversity at all levels of the organization and is committed to fostering an environment in which employees from a variety of backgrounds, cultures, and personal experiences are welcomed and can thrive. We believe the diversity of our employees and their unique ideas inspire innovative solutions to further our mission of protecting and enhancing California's coast and ocean for present and future generations.

The Position: The Commission is seeking a motivated individual to work with the Technical Services Unit, more specifically with the Commission's Coastal Engineer and Staff Geologist, in matters of beach and bluff erosion, wave run-up and overtopping, armoring and options for living shorelines, sea level rise modeling and adaptation, and changes to shoreline dynamics from changing sea level conditions. This individual will become involved in a broad range of the Commission's regulatory and LCP planning work throughout the coastal zone. This position requires knowledge of engineering, earth systems, coastal processes, climate change science, wave forces and shoreline dynamics, strong verbal and written communication skills, and an ability to undertake independent analysis of engineering and geotechnical documents.

Desired Qualifications: The most important qualifications we seek are: an ability to extract and analyze information from a range of technical and engineering reports addressing a variety of coastal and ocean issues; independent and professional work habits; the ability to take direction and work with others; and, a commitment to quality work and attention to detail. Knowledge of engineering principles, earth systems, coastal processes, climate change and climate adaptation is required. Knowledge of the California Coastal Act, the Commission's permit and planning process, environmental terms and concepts is also highly desired. Persons with the following education and/or

work experience are preferred: civil/coastal engineering, coastal processes, earth science, geology, environmental science, or related fields.

The successful candidate will demonstrate strong analytic skills and the ability to research and interpret coastal resource issues. Strong writing and speaking skills and the ability to work as a team member are critical. Experience in environmental justice issues and/or tribal consultation experience are highly desirable attributes for all Commission employees. An advanced academic degree in a relevant field and computer and Matlab skills are highly desirable.

Eligibility: Individuals on the Engineer, Civil or Environmental Scientist eligible list may apply. Current state employees or former state employees with transfer or reinstatement rights at the Engineer, Civil or Environmental Scientist level may also apply. (Please note that in order to be eligible to transfer or reinstatement, applicants **must** meet the minimum qualifications of the Engineer, Civil or Environmental Scientist classification.) Appointment is subject to the State Restrictions of Appointment (SROA) provisions. Applicants must clearly indicate the basis of their eligibility, including SROA, surplus, transfer, re-employment status, or list eligibility in the Examination or Title section on the CA State Application (STD 678).

Individuals interested in this position who are not currently on an eligible civil service list may either take the Environmental Scientist examination online or apply for the Engineer, Civil examination. The Commission will conditionally accept applications from applicants who meet the minimum qualifications for the Engineer, Civil or Environmental Scientist classification but who are not on an eligible list, subject to successful completion of the appropriate examination (see below).

SALARY: Engineer, Civil	Range A \$5,540-\$6,606 per month*
	Range B \$6,344-\$7,937 per month*
	Range C \$7,337-\$9,180 per month*
	Range D \$8,293-\$10,377 per month*
Environmental Scientist	Range A \$3,851-\$4,768 per month*
	Range B \$4,680-\$5,807 per month*
	Range C \$5,923-\$7,364 per month*

*Salary will be determined using the Alternate Range Criteria.

EXAM: The Commission is planning to post a notice for the Engineer, Civil examination in January 2020. The Engineer, Civil examination will consist of a Training and Experience Evaluation, weighted 100%. The Environmental Scientist examination can be taken online at www.jobs.ca.gov.

CONTACT: For information about the position, contact Susan Hansch, Chief Deputy Director, at (915) 904-5244 or Susan.Hansch@coastal.ca.gov; or Lesley Ewing Ph.D. PE, Senior Coastal Engineer, at (415) 904-5291 or Lesley.Ewing@coastal.ca.gov.

For information about the application and/or hiring process: Human Resources Office at (415) 904-5430 or toll free (866) 831-2540 or HumanResources@coastal.ca.gov.

FILING: The position will be open until filled. We would like to fill the position as soon as possible, so it is important to file your application immediately. Only those most qualified will be interviewed. No relocation expenses will be reimbursed. Submit a CA State Application (STD 678) (available at www.jobs.ca.gov), a current resume that highlights skills for this position and a brief writing sample (5 pages or less) to:

HUMAN RESOURCES OFFICE
CALIFORNIA COASTAL COMMISSION
45 Fremont Street, Suite 1930
San Francisco, CA 94105-2219
(415) 904-5430 / toll free: 1-866-831-2540
HumanResources@coastal.ca.gov

Please indicate “Engineer, Civil” or “Environmental Scientist” in the Examination or Job Title section on the CA State Application (STD 678).

FOR MORE INFORMATION ABOUT THE CALIFORNIA COASTAL COMMISSION, WHAT WE DO, AND TO OBTAIN A CA STATE APPLICATION (STD 678), VISIT OUR WEBSITE AT: WWW.COASTAL.CA.GOV. IF YOU HAVE ANY QUESTIONS, YOU MAY E-MAIL US OR CALL THE ABOVE NUMBERS.

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in public servants.

Assistance for the Hearing Impaired can be accessed by dialing 711