The California Coastal Commission is a State agency charged with protecting coastal resources and managing coastal development in California. The mission of the Coastal Commission is to provide for balanced use of the coastal zone and to protect, restore, and enhance coastal and marine resources for the continuing benefit of current and future generations. A Coastal Commission Technical Services Division Ecology Internship is a great opportunity to learn more about how a government agency functions and to obtain useful job experience for pursuit of a professional career in ecology, biology, restoration science, biological evaluation and monitoring, environmental consulting, environmental planning, or environmental policy.

The Position: The Coastal Commission is seeking motivated individuals to assist in projects involving coastal ecology, coastal policy, and their intersection. The position will involve directly working with Commission ecologists on projects that involve coastal ecology and biology. There is no stipend available at this time; however the position offers valuable job experience in several areas including: environmentally sensitive coastal habitats and species; terrestrial, wetland, and marine ecology; restoration science; climate change impacts, mitigation, and adaptation; and renewable energy, to name a few. Several past interns have applied for and obtained external grant/scholarship funds, including through their universities, to provide support during their internship.

Potential projects include:

- Working with staff ecologists on various development applications
- Compiling information on emerging issues such as: management of sensitive resources in light of fire risk; sea level rise adaptation through nature-based strategies; mitigation of ocean acidification impacts; marine and terrestrial species invasions; advance mitigation approaches; monitoring and restoration practices; and, habitat corridor preservation.
- Updating CCC Technical Services Division Ecology resources for analysts, including through production of:
  - Fact sheets on sensitive coastal habitats and species
  - Matrices of sensitive species vulnerabilities (e.g., season, activities)
  - Updated guidance on developing monitoring and mitigation plans
  - Collected tools and data sources to support ecological analyses
**Qualifications:** Knowledge of the Coastal Act, CEQA and NEPA, terrestrial and marine habitats, and some experience with experimental design, ecological restoration, and/or monitoring is desirable. Persons with the following education and/or work experience would be preferred: biological or ecological research, environmental science, biological restoration and monitoring, experimental design, or related fields. Applicants must have a bachelor’s degree and be proficient using a computer. The successful candidate(s) will demonstrate strong analytical skills and the ability to research and interpret coastal natural resource issues. Strong writing and speaking skills, and the ability to work as a team member are critical.

**Eligibility:** Graduate students in a college or university of recognized standing studying ecology, biology, environmental science, environmental planning, environmental policy, or a related field.

**Requirements:** Summer Internships are full-time appointments (M-F) in the San Francisco or Ventura offices. During the academic year, a minimum commitment of one quarter or semester, and a minimum of 16 hours per week (two or more quarters or semesters being preferred).

**Deadlines:** Interested students should submit a statement of interest and a resume at least one month prior to the beginning of the quarter of interest. Please feel free to contact any of the parties by email or phone to discuss the internship and any questions you may have.

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